

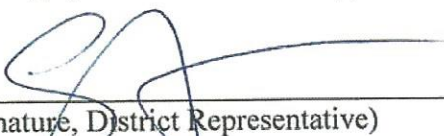
**DISTRICT/TEACHERS' ASSOCIATION INTERNSHIP  
MEMORANDUM OF UNDERSTANDING (MOU)**

The MAKING WAVES ACADEMY wishes to participate in the California State University, East Bay Internship Program. As part of the Intern partnership, we

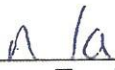
- Certify that the salary of the intern shall not be less than the Minimum salary base paid to a regular certificated person (EC 44462);
- Authorize intern to assume the functions that are authorized by the regular standard credential to meet specific instructional needs of the district;
- Certify that Intern do not displace certificated employees: Personnel are unavailable for the position and an effort is being made to develop a future applicant pool in high need areas.

In addition we agree to

- advise intern of expectations and support upon rehire;
- orient interns to the district and the school site; and
- assign partner teachers to support interns.

  
\_\_\_\_\_  
(Signature, District Representative) 10/9/13  
\_\_\_\_\_  
(Date)

Director, Evangelia Ward-Jackson  
\_\_\_\_\_  
(Title, District Representative)

  
\_\_\_\_\_  
(Signature, Teachers' Association Representative) \_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Title Teachers' Association Representative)